Funding:
Typical funding will provide $10,000 to $100,000 in convertible debt financing. Wellmark will have the right to convert the loan to equity at a future date should they choose. The term of the loan will be for a period of up to five years. Interest will be payable at the end of each of the five years. The loan principal will be payable at the end of the term of the note. A request may be made at the end of the fifth year to extend the loan for an additional two years.

Qualifications:
Applicant Company must be an Iowa-based corporation.

Process:
1) Projects will be identified, investigated and recommended for funding by the John Pappajohn Entrepreneurial Centers in four locations – University of Iowa, University of Northern Iowa, Iowa State University, and North Iowa Area Community College-Mason City. All applications for funding must pass through one of the four Pappajohn Centers.
2) The Pappajohn Centers will present qualified applications to Equity Dynamics for review and approval of funding.
3) Packages submitted by the Pappajohn Centers to Equity Dynamics for approval must include:
   a. Summary Sheet
   b. Business Plan
   c. Use of Proceeds
   d. Personal Financials
   e. Credit Reference
   f. Corporate Verification
   g. Signed Convertible Note
   h. Capitalization Table
4) Equity Dynamics will review the Pappajohn Center submissions and will make a final recommendation for approval to Wellmark.
5) Wellmark will issue a check directly to the company.

Evaluation Criteria:
1. Impact – based on such factors as number of jobs created, the quality of jobs created, infrastructure created (buildings and equipment), and other characteristics that provide growth in the local economy and Iowa economy
2. Management team – experience and fit. Experience to include completion of a recognized business school or entrepreneurial training program (offered through the Pappajohn Centers or Small Business Development Center, for example)
3. Uniqueness of the business
4. Barriers to entry – What will prevent competition: innovations, intellectual property, patents or trade secrets.
5. Owner investment in project
6. Leverage – ability to match Wellmark investment with debt financing, private equity financing or economic development funds
7. The project will be in seed or start-up stage

Reporting Requirements:
Approved companies will provide semi-annual reports of activities and progress to the respective Pappajohn Center:
1) Semi-annual submission of compiled income statement and balance sheet
2) Current cash position and projected cash flow for the next six months
3) Description of goals for the next six months

The Pappajohn Centers will compile the required documents from all active accounts and will forward to Wellmark noting any concerns.
Initial Application For Funding

Business Name _____________________________________________________________________
Primary Contact _____________________________________________________________________
Address  _____________________________________________________________________
City/State/Zip  ______________________________ Telephone ________________________
Email   ______________________________ URL ___________________________
Secondary Contact  _____________________________________________________________________
Address  _____________________________________________________________________
City/State/Zip  ______________________________ Telephone ________________________
Email   ______________________________ URL ___________________________
Do you have a business plan?  □ Yes  □ No
Business Description:

Send application and business plan (if available) to one of the following four centers:

<table>
<thead>
<tr>
<th>University of Iowa</th>
<th>Iowa State University</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Pappajohn Entrepreneurial Center</td>
<td>Pappajohn Center for Entrepreneurship</td>
</tr>
<tr>
<td>Attn:  Paul Heath</td>
<td>Attn:  Dave Biedenbach</td>
</tr>
<tr>
<td>BioVenture Center, W140</td>
<td>1805 Collaboration Place, Suite 1300</td>
</tr>
<tr>
<td>Iowa City, IA  52242</td>
<td>Ames, Iowa 50010</td>
</tr>
<tr>
<td>Phone: 319.335.3742</td>
<td>Phone  515.296.7828</td>
</tr>
<tr>
<td>E-mail: <a href="mailto:paul-heath@uiowa.edu">paul-heath@uiowa.edu</a></td>
<td><a href="mailto:dbieden@iastate.edu">dbieden@iastate.edu</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>University of Northern Iowa</th>
<th>North Iowa Area Community College</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Pappajohn Entrepreneurial Center</td>
<td>John Pappajohn Entrepreneurial Center</td>
</tr>
<tr>
<td>Attn:  Laurie Watje</td>
<td>Attn:  Tim Putnam</td>
</tr>
<tr>
<td>Curris Business Building, Suite 264</td>
<td>500 College Drive</td>
</tr>
<tr>
<td>Cedar Falls, Iowa  50614-0130</td>
<td>Mason City, Iowa 50401</td>
</tr>
<tr>
<td>Phone  319.273.7350</td>
<td>Phone  641.422.4111</td>
</tr>
<tr>
<td>Fax  319.273.7512</td>
<td>Fax  641.422.4129</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:putnatim@niacc.edu">putnatim@niacc.edu</a></td>
</tr>
</tbody>
</table>

Application Form – 1/25/19